

TOWNSHIP OF CLINTON
SPECIAL COUNCIL MEETING
November 13, 2017

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CALL TO ORDER:

Mayor Higgins called the meeting to order at 8:30AM.

OPEN PUBLIC MEETINGS ACT STATEMENT: Mayor Higgins gave the statement of adequate notice. The annual meeting notice is on file in the Office of the Municipal Clerk for public inspection.

ROLL CALL:

Councilwoman Switlyk	Present
Councilman McTiernan	Absent
Councilman Kochanowski	Absent
Council President Mullay	Present
Mayor Higgins	Present
Trishka Waterbury Cecil, Esq.	Present
Jesse Landon, Administrator	Present
Carla Conner, Township Clerk	Present

Township Attorney Cecil stated originally the Council was to meet in Executive Session to discuss a personnel matter, however the employee in question requested the entire meeting take place in open session. The Council confirmed that the employee in question understands the entire meeting will be recorded and is public.

The DPW Supervisor, Jay Meixsell explained the personnel matter. Mr. Meixsell stated Hank Stasyshyn took off time when he was told not to since another employee was taking off and there was a lot of work to be done. Mr. Meixsell played a voice message left on his cell phone of Mr. Stasyshyn insisting that he would be taking the day off even if he did not get permission.

Administrator Landon stated he and Mr. Meixsell contacted the Union Rep. who was told there is no excuse for this behavior. Administrator Landon stated this is in the employee manual that it is grounds for dismissal.

Mayor Higgins went through the chronology of what happened.

DPW employee, Hank Stasyshyn stated he had left early Monday to attend to a private matter. On Monday night, Mr. Stasyshyn learned that his driver's license had been suspended because of a bureaucratic mistake and did not share this with his employer. Mr. Stasyshyn called in sick Tuesday to go to DMV then found out DMV was closed due to election day. Mr. Stasyshyn then went into work at 10:00am on Tuesday. Mr. Stasyshyn then went into work on Wednesday and drove a Township vehicle to a bank in the Town of Clinton knowing his license was suspended. Mr. Stasyshyn then called Mr. Meixsell on his cell phone and left a message stating he would not be in on Thursday because he needed to take care of a private matter.

Mayor Higgins asked Mr. Stasyshyn why he didn't explain his situation to Mr. Meixsell at the beginning. Mr. Stasyshyn could not answer.

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Councilwoman Switlyk asked Mr. Meixsell what is Mr. Stasyshyn's general work ethic. Mr. Meixsell answered Mr. Stasyshyn's ability and work performance is good but there have been attendance issues from the start.

Council President Mullay stated he did not hear any contrition about the impact Mr. Stasyshyn's actions had on the rest of the DPW employees nor how disrespectful Mr. Stasyshyn had been to the DPW Supervisor.

Administrator Landon asked Mr. Meixsell if Mr. Stasyshyn drove any Township vehicles without a license. Mr. Meixsell stated Lt. Higgins saw Mr. Stasyshyn drive a Township vehicle in the Town of Clinton on Wednesday. Attorney Waterbury Cecil asked Mr. Stasyshyn when he discovered that his license was suspended. Mr. Stasyshyn stated late Tuesday in the mail. Mr. Meixsell stated there was a driving with a suspended license summons issued from Franklin Township Monday afternoon. Mr. Stasyshyn stated he did not receive any information stating he was on the list after he was ticketed on Monday.

Mayor Higgins expressed his astonishment that Mr Stasysyn had not disclosed the summons during more than an hour of discussion.

Attorney Waterbury Cecil discussed the steps the Mayor and Council can take.

MOTION was made by Council President Mullay to proceed to discharge Mr. Stasyshyn from his duties as a Township employee. Seconded by Mayor Higgins. There being no further discussion the roll was called. Motion carried.

Roll Call:

Councilwoman Switlyk	Yes
Council President Mullay	Yes
Mayor Higgins	Yes

MOTION TO ADJOURN:

MOTION to adjourn was offered by Councilwoman Switlyk at 9:26a.m. Seconded by Council President Mullay. There being no further discussion a voice vote was called. All ayes. Motion carried.

Roll Call:

Councilwoman Switlyk	Yes
Council President Mullay	Yes
Mayor Higgins	Yes

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ATTEST:



Carla Conner, Township Clerk



John Higgins, Mayor

Adopted: January 24, 2018